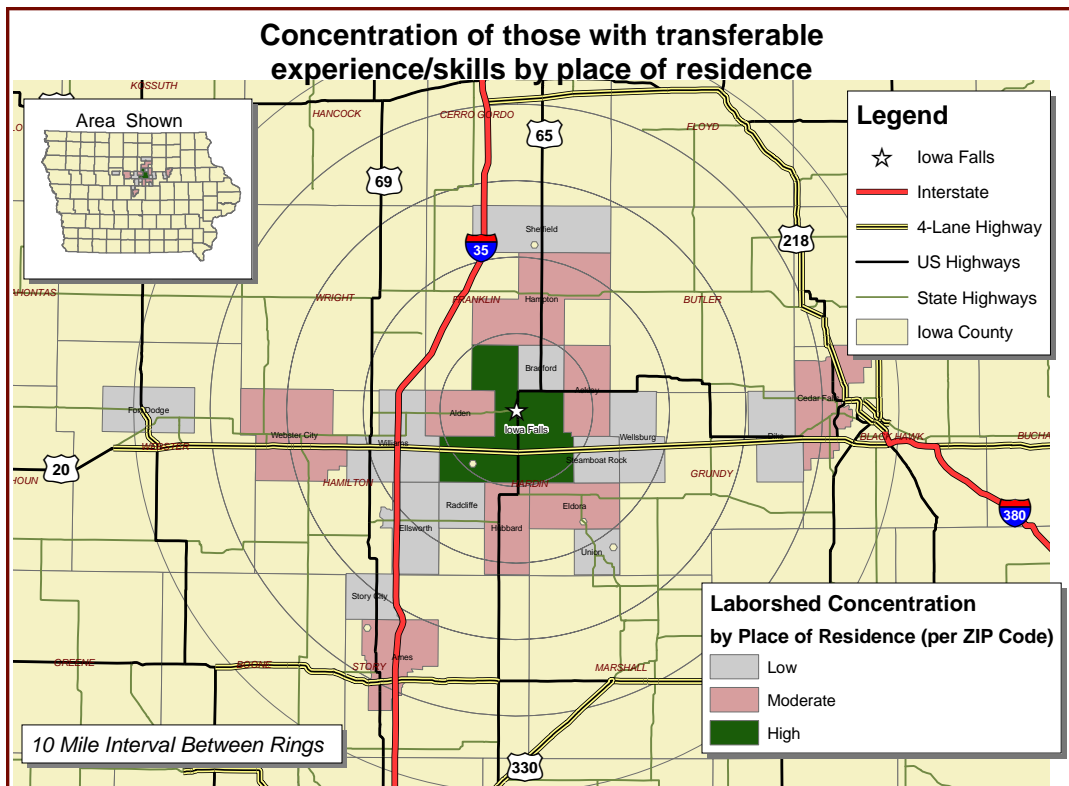


# Labor Characteristics

## Advanced Manufacturing

### Iowa Falls, Iowa Laborshed



### Estimated Potential Available Labor Per Occupational Category:

- Business Operations:**
- General Operations Managers - 813
  - Financial Managers - 415
  - Computer Programmers - 199
  - Market Analysts - 409
  - Accounting Clerks - 3,287
  - Customer Service Representatives - 819
  - Shipping & Receiving Clerks - 191
  - Computer Operators - 611
  - Secretaries & Office Support - 2,872

### Production:

- Supervisors - 616
- Engineers - 610
- Maintenance & Repair Workers - 611
- Assemblers & Fabricators - 414
- Machinists - 203
- Multiple Machine Operators, Metal & Plastic - 609
- Welders - 617
- Prepress Technicians - 197
- Printing Machine Operators - 413
- Inspectors & Testers - 196
- Production Workers - 1,845

### Material Movers:

- Heavy Truck Drivers - 1,228
- Light Truck Drivers - 199
- Freight, Stock, & Material Handlers - 614

An estimated total of **17,988** people in the Laborshed area

### Underemployment:

- Total Underemployment - 4.5%
- Low hours - 1.1%
  - Mismatch of skills - 2.3%
  - Low income - 1.1%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development Region 6 aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2010 data.

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 18 miles one way for the right employment opportunity.

### Employment Status:

#### 79.6% Employed

- 25.7% of the employed are willing to change employment

#### 10.2% Unemployed

- 77.8% of the unemployed are willing to change employment

#### 5.7% Homemakers; Not Employed

#### 4.5% Retired

### Education Levels:

- 70.5% Education beyond high school
- 4.5% Trade certified
- 3.4% Vocational training
- 19.3% Associate degree
- 14.8% Undergraduate degree
- 3.4% Postgraduate degree

### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 75.0%
- Varied shifts (2nd, 3rd, & split) - 32.1%
- Job sharing - 42.9%
- Job teams - 75.0%
- Seasonal work - 42.9%
- Temporary work - 50.0%

### Other Facts:

- 69.3% paid an hourly wage
- 76.1% are/were employed full-time
- 17.0% are/were employed part-time
- 4.5% are/were employed self-employed
- 8.6% hold two or more jobs
- Currently working an average of 41 hrs/week

### Current Benefits:

- Health/medical insurance - 92.5%
- Pension/retirement/401K - 61.2%
- Dental coverage - 46.3%
- Paid vacation - 38.8%
- Vision coverage - 28.4%
- Paid sick leave - 28.4%
- Life insurance - 25.4%
- Paid holidays - 19.4%
- Disability insurance - 17.9%

### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 85.2%
- Pension/retirement/401K - 48.1%
- Paid vacation - 37.0%
- Dental coverage - 25.9%
- Vision coverage - 22.2%
- Paid holidays - 11.1%
- Paid sick leave - 11.1%

### Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - Iowa Falls Times Citizen
  - The Des Moines Register
- The Internet
  - [www.monster.com](http://www.monster.com)
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
- Local Iowa Workforce Development Center
- Networking through friends, family, & acquaintances

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 10.88	\$ 8.55	\$ 12.04	\$ 10.26
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$ 13.05	\$ 8.88	\$ 15.13	\$ 11.09
Computer Programmers	15-1021	\$ 26.88	\$ 22.25	\$ 29.20	\$ 24.32
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 17.71	\$ 11.14	\$ 21.01	\$ 17.89
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 12.02	\$ 9.78	\$ 13.15	\$ 12.28
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 12.81	\$ 9.79	\$ 14.32	\$ 13.23
Engineering Managers	11-9041	\$ 39.88	\$ 29.67	\$ 44.99	\$ 40.15
Financial Managers	11-3031	\$ 40.14	\$ 25.44	\$ 47.49	\$ 37.11
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 24.55	\$ 15.35	\$ 29.15	\$ 23.65
General and Operations Managers	11-1021	\$ 50.13	\$ 26.75	\$ 61.82	\$ 40.23
Helpers--Production Workers	51-9198	\$ 10.57	\$ 9.43	\$ 11.15	\$ 10.84
Industrial Engineers	17-2112	\$ 35.53	\$ 28.66	\$ 38.96	\$ 36.11
Industrial Machinery Mechanics	49-9041	\$ 21.74	\$ 17.10	\$ 24.07	\$ 21.45
Industrial Production Managers	11-3051	\$ 40.17	\$ 30.43	\$ 45.04	\$ 38.77
Industrial Truck and Tractor Operators	53-7051	\$ 14.33	\$ 10.78	\$ 16.10	\$ 14.06
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 16.51	\$ 11.51	\$ 19.02	\$ 17.28
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.52	\$ 8.05	\$ 13.25	\$ 10.63
Machinists	51-4041	\$ 14.83	\$ 12.07	\$ 16.20	\$ 14.60
Maintenance and Repair Workers, General	49-9042	\$ 16.23	\$ 9.87	\$ 19.41	\$ 15.53
Maintenance Workers, Machinery	49-9043	\$ 17.02	\$ 12.45	\$ 19.31	\$ 17.27
Market Research Analysts	19-3021	\$ 33.61	\$ 26.58	\$ 37.12	\$ 36.39
Mechanical Engineers	17-2141	\$ 33.43	\$ 25.01	\$ 37.63	\$ 32.36
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 15.33	\$ 12.84	\$ 16.57	\$ 14.36
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	\$ 12.57	\$ 10.61	\$ 13.56	\$ 11.76
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 12.10	\$ 9.74	\$ 13.30	\$ 11.75
Power Plant Operators	51-8013	\$ 22.48	\$ 22.48	\$ 22.48	\$ 22.69
Printing Machine Operators	51-5023	\$ 14.34	\$ 12.39	\$ 15.31	\$ 14.03
Production Workers, All Other	51-9199	\$ 13.82	\$ 10.19	\$ 15.63	\$ 13.86
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 22.17	\$ 15.93	\$ 25.30	\$ 21.91
Structural Metal Fabricators and Fitters	51-2041	\$ 17.81	\$ 16.46	\$ 18.49	\$ 18.23
Team Assemblers	51-2092	\$ 15.60	\$ 10.85	\$ 17.98	\$ 16.97
Tool and Die Makers	51-4111	\$ 22.04	\$ 13.62	\$ 26.25	\$ 23.34
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 16.77	\$ 12.66	\$ 18.82	\$ 15.38
Truck Drivers, Light or Delivery Services	53-3033	\$ 18.24	\$ 8.90	\$ 22.91	\$ 15.32
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 18.57	\$ 17.60	\$ 19.06	\$ 18.61
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 16.44	\$ 11.79	\$ 18.77	\$ 15.02

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 6 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 6 service area. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).

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